

Title: Sergeant
Department: Public Safety
Wages: \$32.63 - \$38.18/Hr. (2011)
Date Opened: August 31, 2011
Closing: September 23, 2011 (3:00 p.m.)

Position Description:

Plans, organizes, directs, supervises, coordinates, and performs police, fire, and emergency medical aid functions related to crime prevention, public education, and training. Manages and directs activities on assigned shift, at incident scene, or on special assignment.

Minimum Qualifications: *(unless otherwise noted, applicants must meet minimum qualifications at time of application submission)*

1. High school diploma / GED equivalent.
2. Minimum of five (5) years current experience as a commissioned law enforcement officer in a city, county or state police agency.
3. Successful completion of and certification from the Washington Basic Law Enforcement Academy (or equivalency academy).
4. Successful completion of and certification from a career level fire training academy meeting the standards of NFPA 1001 *(may obtain within an agreed/specified period of time)*.
5. Current Washington State Emergency Medical Technician Certification *(may obtain within an agreed/specified period of time)*.

Physical Requirements:

This classification requires a variety of physical activities of varying degrees based on various work circumstances. Required physical activities during non-emergency and emergency situations include walking, standing, sitting, digital dexterity, talking, hearing, and seeing. It also includes running, jumping, balancing, climbing, crawling, kneeling, bending, stooping, crouching, reaching, lifting, carrying, dragging, throwing, pushing/pulling both objects and people. The incumbent must have the ability to perform strenuous physical activity during emergencies, training/station maintenance, and for prolonged periods. The incumbent may be exposed to extreme heights, intense heat, cold or smoke. The incumbent must be able to meet the training standards set forth in the NFPA 1001 guidelines. The employee must frequently lift and/or move up to 100 pounds and infrequently more with assistance. The employee must be able to safely drive a vehicle, accurately discharge a firearm, and be able to distinguish electronic, mechanical, human sounds, and/or operate required equipment in a safe/lawful manner for the protection/safety of the public, self, and other employees.

Working Conditions:

The incumbent will be inside a building/vehicle 75/80 percent of the day, and outside 20 to 25 percent of the time. He/she will seldom be exposed to extreme heat or cold and frequently exposed to wet/humid weather. The incumbent will have frequent exposure to loud/sustained noise/vibrations such as, but not limited to, monitoring three or more radio channels, sirens, horns, and weapon discharges. The incumbent will be exposed to medical hazards such as, but not limited to, blood and air-borne pathogens when responding to traffic accidents, and various residences (approximately 350+ medical calls per year). The incumbent will be exposed to unpredictable people and chemicals when responding to approximately 3,800 police calls per year. The incumbent will be exposed to atmospheric hazards such as, but not

limited to, smoke, fires, industrial hazards, and chemicals. The incumbent may be exposed to physical/verbal circumstances requiring exercise of considerable self-control. The incumbent may be exposed to physical hazards/life threatening situations. Since the employee takes physical custody of persons, there is a chance of physical contact and confrontation. On occasion, the employee may become vulnerable to personal injury.

Terms of Employment:

This is a fulltime position offering associated benefits. The incumbent may respond to after hour emergencies. This position is covered under a collective bargaining agreement with the Steilacoom Officers' Association. The successful candidate must complete a trial service period.

Application Procedures:

Applications are being accepted until 3:00 p.m. on Friday, September 23, 2011. Only completed and signed applications will be accepted. All applications must be accompanied by a resume and will be screened for eligibility to participate in the examination process. Applications may be requested at (253) 983-2590.